



16/06/2025
Paragon Housing
Association

Creating a

Tenant
Communication
Profile
(TCP)

## What are they trying to tell you?

C'est moi

यह मैं हूँ

Este soy yo

Это я

Bu benim

これは私です

هذا أنا

이것은 나입니다







## Any clearer?

C'est moi (French)

Este soy yo (Spanish)

이것은 나입니다 (Korean)

これは私です (Japanese)

(Arabic)هذا أنا

Это я (Russian)

यह मैं हूँ (Hindi)

Bu benim (Turkish)







(Pictorial)

This is me!



**Language differences**: Tenants who are not fluent in English may struggle to express their concerns or understand responses.

# Communication Barriers

**Literacy challenges**: Some tenants may have difficulty reading or writing, making it hard to fill out forms or understand written notices.

Hearing or speech impairments: Tenants with disabilities may need alternative communication methods, such as sign language interpreters or text-based services.



Lack of internet access: Tenants without reliable internet or digital devices may struggle to use online portals or email.

## Technology Barriers

**Low digital literacy**: Some may not be comfortable using technology, especially older tenants or those unfamiliar with digital tools.

**Limited contact options**: If the only way to reach the landlord is through a specific app or website, it may exclude those who prefer or need other methods (e.g., phone or in-person).



# Emotional and Psychological Barriers

Lack of confidence: Some may feel intimidated or unsure about how to raise issues, especially if they've had negative experiences in the past.

Mental health challenges: Anxiety, depression, or other conditions can make it difficult to initiate contact or advocate for oneself.



# Systemic & Organisational Barriers

**Unclear contact information**: If it's not obvious who to contact or how, tenants may give up trying.

**Limited office hours**: Tenants who work during the day may find it hard to reach someone during business hours.

**Slow or no response**: If previous attempts to contact have gone unanswered, tenants may feel discouraged from trying again.



# Cultural & Social Barriers

**Different expectations**: Cultural norms around authority, conflict, or housing rights can affect how and whether tenants reach out.

**Stigma or shame**: Some may feel embarrassed to report issues like pests, mould, or financial hardship.

# What is a Tenant Communication Profile (TCP)?

A TCP is a document that records how a tenant prefers to be contacted and communicated with.

It helps ensure that communication is accessible, respectful, and tailored to individual needs.

#### Benefits of a TCP

- ✓Improves communication between tenants and staff
- Ensures accessibility and inclusion
- ✓ Builds trust and understanding
- ✓ Helps staff respond appropriately to tenant needs



#### How will it be used?

#### The TCP would be used by housing staff to:

- > Record communication preferences
- ➤ Identify support needs
- > Ensure consistent and respectful contact
- >Update records when preferences change





### What could it Include?

#### A profile would typically include:



- Preferred contact method (e.g., phone, email, letter)



Language or communication support needs



- Emergency contact preferences



- Consent for sharing information

## You might want to include:



- Name:
- Address:
- Date of Profile:
- Preferred Name:
- Pronouns:
- How I Prefer to Communicate:
- Supports I Need:
- What Helps Me Understand:
- What Doesn't Work for Me:
- Other Notes:
- Next Review Due:
- Staff Member Assisting with Profile:

#### This is me

Evelyn Mathershaw

Paragon HA

- Name:
- Address:
- Preferred Name :
- Pronouns:
- How I Prefer to \_\_\_\_\_\_
   Communicate:
- Supports I Need:
- What Helps Me Understand:
- What Doesn't Work for Me:
- Other Notes:

Evelyn – but make sure you pronounce it right!

- She / Her
- Email or Telephone, but face to face if its important
- If you are talking to me, I need you to talk clear & slow and avoid jargon
  - Being over familiar when you don't know me, talking to me as if I'm 6!
- Please don't call too late, give me time to answer the phone / door



## Piloting the Profile

#### You can help us by:

- Completing a profile
- ✓ Feeding back on what you think of the idea
- Encouraging others to complete a TCP too

