



TENANTS
(INCLUDING APPLICANTS AND
PREVIOUS TENANTS)
and FACTORED OWNERS
PRIVACY NOTICE

(How we use your personal information)

This notice explains what information we collect, when we collect it and how we use this. During the course of our activities, we will process personal data (which may be held on paper, electronically, or otherwise) about you and we recognise the need to treat it in an appropriate and lawful manner. The purpose of this notice is to make you aware of how we will handle your information.

Who are we?

Paragon Housing Association, registered as:

A Scottish Charity (Scottish Charity Number SC036262);
A registered society under the Co-operative and Community Benefit Societies Act 2014 and the;
Financial Conduct Authority with Registered Number 2521 RS;

and having their Registered Office at:

Invergrange House, Station Road, Grangemouth, FK3 8DG

Paragon Housing Association takes the issue of security and data protection very seriously including compliance with the UK General Data Protection Regulation, the Data Protection Act 2018 and the Privacy and Electronic Communications Regulations.

We are notified as a Data Controller with the Office of the Information Commissioner (ICO) under registration number Z5624595 and we are the data controller of any personal data that you provide to us.

How we collect information from you and what information we collect

We collect information about you:

- when you apply for housing with us, become a tenant, request services/repairs, enter into a factoring agreement with ourselves howsoever arising, or otherwise provide us with your personal details
- when you apply to become a member;
- from your use of our online services, whether to report any tenancy/factor related issues, make a complaint or otherwise;
- from your arrangements to make payment to us (such as bank details, payment card numbers, employment details, benefit entitlement and any other income and expenditure related information);
- when you are a member of a scrutiny panel;
- If you engage with us via any social media platforms and accounts with which we have an affiliation, i.e. Facebook etc.

We may collect the following information about you:

Personal details:	your name, addresses, date of birth, other household members
Contact details:	home phone number, mobile phone number and email address
Further details:	NI number, gender, ethnicity, disability, health and medical details, marital status, signature, unacceptable behaviour warnings, criminal activity
Household composition	details of existing accommodation arrangements and family members seeking accommodation with the applicant
Tenancy Details:	start and end dates, rent paid, under/over payments
Payment details:	bank account details, 3 rd party payment details
Repairs:	repairs requested, access details, completion dates
Purchases:	Solicitors details etc.
Pseudonymous data:	PHA customer account numbers, rent reference number, share membership number

Employment:	benefit/council tax status and payments, employment history, education history, tax code, trade union membership, Employment application details, asylum status, criminal record declaration
Location:	IP address when you access our website, or recorded via CCTV within our offices / reception
Images:	event photographs and CCTV images
Voice Recordings:	Dependent upon what information you divulge during any/all conversations with us

We may also record factual information whenever you contact us or use our services, as well as information about other action we take, so that we have an accurate record of what happened.

We may receive the following information from third parties:

- Benefits information, including awards of Housing Benefit/Universal Credit;
- Payments made by you to us;
- Complaints or other communications regarding behaviour or other alleged breaches of the terms of your contract with us, including information obtained from Police Scotland, Social Services and/or Local Authorities;
- Reports as to the conduct or condition of your tenancy, including references from previous tenancies, and complaints of anti-social behaviour
- Medical reports for medical adaptations and Social Work reports for applications;
- Tracing and Employment details from debt collection agencies;
- Title Deeds

Why we need this information about you and how it will be used

We need your information and will use your information to:

- Undertake and perform our obligations and duties to you in accordance with the terms of our contract with you;
- Enable us to supply you with the services and information that you have requested;
- Enable us to respond to your repair request, housing application and complaints made;
- Analyse the information we collect so that we can administer, support, improve and develop our business and the services we offer;
- Contact you in order to send you details of any changes to our or suppliers that may affect you;
- Progress all other purposes consistent with the proper performance of our operations and business; and
- Contact you for your views on our products and services.

Sharing of your information

We may disclose your personal data to any of our employees, officers, contractors, insurers, professional advisors, agents, suppliers or subcontractors and healthcare providers insofar as reasonably necessary, and in accordance with data protection legislation.

We may also disclose your personal data:

- with your consent;
- to the extent that we are required to do so by law;
 - to complete a regulatory return in relation the Management Committee
 - to protect the rights, property and safety of us, our customers, users of our websites and other persons;
 - in connection with any ongoing or prospective legal proceedings;
 - If we are investigating a complaint, information may be disclosed to solicitors, independent investigators such as auditors, the Scottish Housing Regulator and other regulatory body involved in any complaint, whether investigating the complaint or otherwise;
 - to the purchaser (or prospective purchaser) of any business or asset that we are (or are contemplating) selling;
 - to another organisation if we enter into a joint venture or merge with another organisations.

What are the legal bases for us processing your personal data?

We will only process your personal data on one or more of the following legal bases:

- contract
- consent
- our legitimate interests (including CCTV imagery)
- vital interests
- public interest / official authority
- legal obligation

Processing special category personal data

Special categories of personal data means information about your racial or ethnic origin; political opinions; religious or philosophical beliefs; trade union membership; health; sex life or sexual orientation; criminal convictions, offences or alleged offences; genetic data; or biometric data for the purposes of uniquely identifying you.

The "special categories" of sensitive personal information referred to above require higher levels of protection. We need to meet additional legal requirements for collecting, storing and using this type of personal information.

Transfers outside the UK and Europe

Your information will only be stored within the UK and EEA.

How do we keep your data safe?

When you give us information, we take steps to make sure that your personal information is kept secure and safe. All data is held in accordance with our Association's data protection policies and procedures.

How long we will keep your information

We review our data retention periods regularly and will only hold your personal data for as long as is necessary for the relevant activity, or as required by law, or best practice, and in accordance with our Data Retention Policy and Schedule.

Your Rights

You have the right at any time to:

- ask for a copy of the information about you held by us in our records;
- require us to correct any inaccuracies in your information;
- in certain situations, make a request to us to delete your personal data;
- request we restrict processing your personal data;
- object to receiving any marketing communications from us, and;
- to be informed of any automated decisions made in relation to you.

Queries and Complaints

Any questions relating to this notice and our privacy practices should be directed, in the first instance, to enquiries@paragonha.org.uk or by telephoning 01324 664966.

Our Data Protection Officer is provided by RGDP LLP and can be contacted either via 07935 008 316 or info@rgdp.co.uk

You also have the right to complain to the Information Commissioner's Office in relation to our use of your information. The Information Commissioner's contact details are noted below:

*The Information Commissioner's Office – Scotland
Queen Elizabeth House
Sibbald Walk
Edinburgh
EH8 8FT*

*Telephone: 0303 123 1115
Email: scotland@ico.org.uk*

The accuracy of your information is important to us - please help us keep our records updated by informing us of any changes to your email address and other contact details.